

EMPLOYMENT AND GENERAL COMMITTEE

Thursday, 9th February, 2017

Present:-

Councillor Elliott (Chair)

Councillors Simmons
J Innes

Councillors Davenport
Wall

*Matters dealt with under the Delegation Scheme

13 **DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

14 **APOLOGIES FOR ABSENCE**

No apologies for absence were received.

15 **MINUTES**

RESOLVED –

That the Minutes of the Meeting of the Committee held on 23 January, 2017 be approved as a correct record and signed by the Chair.

16 **LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF PUBLIC**

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Act.

17 **COMMERCIAL CATERING POSTS**

The Commercial Services Manager submitted a report seeking approval for the establishment of new posts within the commercial catering function. A business case had been presented to Cabinet on 20

September, 2016 and approval was granted for the establishment of a commercial catering function and budgets to deliver the function, including staffing costs.

Initially, the council's commercial catering function would operate the café in the market hall; the catering function would then be rolled out to other sites in the borough. The report proposed to establish a Commercial Catering Manager post to lead the strategic development of the service and ensure successful delivery of the commercial catering outlets. In addition, two Barista Team Leader roles and nineteen Barista Team Member roles were proposed to carry out the front of house service duties. The recruitment to these roles would be carried out as and when required during the rollout of the commercial catering function into new outlets.

The Catering Commercialisation report, which was approved by Cabinet in September, 2016, was attached as an appendix to the officer's report and provided details of the financial implications.

***RESOLVED –**

1. That the establishment of 1 FTE Commercial Catering Manager, 2 FTE Barista Team Leaders and 19 FTE Barista Team Members within the commercial catering function be approved.
2. That the Commercial Services Manager in consultation with the HR Manager be authorised to make appointments to the new posts.
3. That the provision for apprenticeships be integrated into the commercial catering function at an appropriate stage.